UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): July 7, 2006

ALLSCRIPTS HEALTHCARE SOLUTIONS, INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 000-32085

(Commission File Number)

36-4392754

(IRS Employer Identification No.)

222 Merchandise Mart Plaza, Suite 2024, Chicago, Illinois 60654

(Address of Principal Executive Offices) (Zip Code)

Registrant's Telephone Number, Including Area Code: (312) 506-1200

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (<i>see</i> General Instruction A.2. below):			
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)		
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))		

Item 1.01. Entry into a Material Definitive Agreement.

On July 7, 2006, Allscripts LLC, a wholly-owned subsidiary of Allscripts Healthcare Solutions, Inc. ("Allscripts"), entered into amendments to employment agreements with each of Glen E. Tullman, Lee Shapiro, Joseph E. Carey, William J. Davis and Laurie McGraw (collectively, the "Amendments"). In each case, the Amendments provide that the initial term of each executive's employment will be extended to continue in effect through December 31, 2007. Thereafter, Allscripts may renew each agreement by providing written notice at least 90 days prior to the expiration of the then current term

In each Amendment, in connection with a termination by Allscripts without cause or for constructive discharge, the executive will cease to be entitled to outplacement services of up to \$10,000. Moreover, the Amendments provide that, in connection with a non-renewal of an agreement by an executive, the executive will only be entitled to accrued but unpaid salary and the unpaid performance bonus, if any, with respect to the fiscal year preceding the fiscal year in which the termination occurs.

In the Amendment with Ms. McGraw, effective July 15, 2006, her base salary was increased to \$245,000 per annum. In addition, Ms. McGraw is eligible to receive a cash bonus for each fiscal year based upon a target amount equal to 40% of her base salary in effect at the beginning of such year. If Allscripts elects not to renew Ms. McGraw's agreement, she is entitled to one year of base salary (payable in 12 equal monthly installments), the performance bonus for the year in which the termination date occurs, continuation of health and/or dental benefits for 12 months following termination and acceleration of any stock options or other awards that have not vested as of the termination date. If a change of control (as defined in the Amendment) occurs and the successor to Allscripts does not provide Ms. McGraw with a comparable job within 50 miles of the location in which she performed services for Allscripts prior to the change of control, she is entitled to receive a lump-sum severance payment equal to her base salary in effect as of the termination date, continuation of health and/or dental benefits for 12 months following termination and acceleration of any stock options or other awards that have not vested as of the termination date.

A copy of the Amendments are attached to, and incorporated by reference in, this Current Report on Form 8-K as Exhibits 10.1 through 10.5. The foregoing description of the Amendments is qualified in its entirety by reference to the full text of the Amendments.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

The following exhibits are filed with this Report:

Exhibit 10.1	Second Amendment to Employment Agreement dated as of July 7, 2006 between Allscripts LLC and Glen E. Tullman
Exhibit 10.2	Second Amendment to Employment Agreement dated as of July 7, 2006 between Allscripts LLC and Lee Shapiro
Exhibit 10.3	Second Amendment to Employment Agreement dated as of July 7, 2006 between Allscripts LLC and Joseph E. Carey
Exhibit 10.4	Second Amendment to Employment Agreement dated as of July 7, 2006 between Allscripts LLC and William J. Davis
Exhibit 10.5	Second Amendment to Employment Agreement dated as of July 7, 2006 between Allscripts LLC and Laurie McGraw

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ALLSCRIPTS HEALTHCARE SOLUTIONS, INC.

Date: July 13, 2006 By: /s/ William J. Davis

William J. Davis Chief Financial Officer

THIS SECOND AMENDMENT TO EMPLOYMENT AGREEMENT (this "Amendment") between Allscripts LLC, a Delaware limited liability company ("Company"), and Glen Tullman ("Executive") is made and entered into as of July 7, 2006.

WITNESSETH:

WHEREAS, Allscripts, Inc. and Executive entered into an Employment Agreement, dated as of July 8, 2002 and an Amendment to Employment Agreement dated as of December 31, 2004 (collectively, as the same may be further amended, supplemented or otherwise modified from time to time, the "Employment Agreement"); and

WHEREAS, the Compensation Committee of the Board of Directors of Parent (the "Board"), after comprehensive review of employment arrangements with executive officers, has determined that it is advisable and in the best interests of Parent, Company and Parent's stockholders to modify such arrangements to extend the term of the Employment Agreement, and to more appropriately reflect the current business and legal environment and risk profile of Parent and its subsidiaries; and

WHEREAS, Company and Executive desire to amend the Employment Agreement upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the foregoing premises, and the mutual promises and agreements herein contained, the parties hereto agree as follows:

- 1. Amendment Date. This Amendment shall be deemed effective as of July 8, 2006 (the "Amendment Date"). Except as specifically set forth in this Amendment, all capitalized terms used in this Amendment shall have the same meaning as set forth in the Employment Agreement.
 - 2. Renewal and Rights Upon Expiration/Termination. (a) Section 2 of the Employment Agreement is hereby amended and restated as follows:

 The initial term of Executive's employment by Company under this Agreement shall commence as of July 8, 2002 (the "Effective Date") and shall continue in effect through December 31, 2007 unless earlier terminated as provided herein. Thereafter, the Company may elect to renew this Agreement upon the expiration of the initial term or any renewal term by providing written notice of renewal to Executive at least ninety (90) days prior to the expiration of the then current term. If such notice is not provided, Executive must notify Company that Company failed to provide a notice of renewal. If Company does not cure such failure within five (5) business days, this Agreement will terminate at the expiration of the then current term. If Company elects not to renew this Agreement at the end of the initial term or any renewal term, such nonrenewal shall be treated as a termination of the Employment Period without cause by Company for the limited purpose of determining the payments and benefits available to Executive (i.e., Executive shall be entitled to the severance/benefits set forth in Section 4.5.1). If

- (b) Section 4.5.3 of the Employment Agreement shall be amended to delete the words "or a non-renewal under Section 2" and in lieu thereof add the words "or Executive terminates the Employment Period by a non-renewal by Executive under Section 2" following "if Executive terminates the Employment Period other than as a result of a Constructive Discharge" in the first sentence of said Section.
 - (c) Section 4.5.5 of the Employment Agreement is hereby deleted in its entirety and shall be replaced with the words "Intentionally Omitted."
- 3. <u>Termination by Company Without Cause or for Constructive Discharge</u>. Section 4.5.1(iv) of the Employment Agreement is deleted in its entirety and shall be replaced with the words "Intentionally Omitted."
- 4. <u>Miscellaneous</u>. Except as modified by this Amendment, the Employment Agreement shall continue in full force and effect and is hereby ratified and confirmed. To the extent that any provision of this Amendment is inconsistent with the Agreement, the terms of this Amendment shall control. This Amendment and the Employment Agreement (a) are complete, (b) constitute the entire and original understanding between the parties with respect to the subject matter hereof and thereof, and (c) supersede all prior agreements, whether oral or written. No waiver, modification, or addition to this Amendment or the Employment Agreement shall be valid unless in writing and signed by the parties hereto.

ALLSCRIPTS LLC		Glen E. Tullman	Glen E. Tullman
By:	/s/ Lee A. Shapiro	/s/ Glen E. Tullman	/s/ Glen E. Tullman
Title:	President		

THIS SECOND AMENDMENT TO EMPLOYMENT AGREEMENT (this "Amendment") between Allscripts LLC, a Delaware limited liability company ("Company"), and Lee Shapiro ("Executive") is made and entered into as of July 7, 2006.

WITNESSETH:

WHEREAS, Allscripts, Inc. and Executive entered into an Employment Agreement, dated as of July 8, 2002 and an Amendment to Employment Agreement dated as of December 31, 2004 (collectively, as the same may be further amended, supplemented or otherwise modified from time to time, the "Employment Agreement"); and

WHEREAS, the Compensation Committee of the Board of Directors of Parent (the "Board"), after comprehensive review of employment arrangements with executive officers, has determined that it is advisable and in the best interests of Parent, Company and Parent's stockholders to modify such arrangements to extend the term of the Employment Agreement, and to more appropriately reflect the current business and legal environment and risk profile of Parent and its subsidiaries; and

WHEREAS, Company and Executive desire to amend the Employment Agreement upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the foregoing premises, and the mutual promises and agreements herein contained, the parties hereto agree as follows:

- 1. Amendment Date. This Amendment shall be deemed effective as of July 8, 2006 (the "Amendment Date"). Except as specifically set forth in this Amendment, all capitalized terms used in this Amendment shall have the same meaning as set forth in the Employment Agreement.
 - 2. Renewal and Rights Upon Expiration/Termination. (a) Section 2 of the Employment Agreement is hereby amended and restated as follows:

 The initial term of Executive's employment by Company under this Agreement shall commence as of July 8, 2002 (the "Effective Date") and shall continue in effect through December 31, 2007 unless earlier terminated as provided herein. Thereafter, the Company may elect to renew this Agreement upon the expiration of the initial term or any renewal term by providing written notice of renewal to Executive at least ninety (90) days prior to the expiration of the then current term. If such notice is not provided, Executive must notify Company that Company failed to provide a notice of renewal. If Company does not cure such failure within five (5) business days, this Agreement will terminate at the expiration of the then current term. If Company elects not to renew this Agreement at the end of the initial term or any renewal term, such nonrenewal shall be treated as a termination of the Employment Period without cause by Company for the limited purpose of determining the payments and benefits available to Executive (i.e., Executive shall be entitled to the severance/benefits set forth in Section 4.5.1). If

- (b) Section 4.5.3 of the Employment Agreement shall be amended to delete the words "or a non-renewal under Section 2" and in lieu thereof add the words "or Executive terminates the Employment Period by a non-renewal by Executive under Section 2" following "if Executive terminates the Employment Period other than as a result of a Constructive Discharge" in the first sentence of said Section.
 - (c) Section 4.5.5 of the Employment Agreement is hereby deleted in its entirety and shall be replaced with the words "Intentionally Omitted."
- 3. <u>Termination by Company Without Cause or for Constructive Discharge</u>. Section 4.5.1(iv) of the Employment Agreement is deleted in its entirety and shall be replaced with the words "Intentionally Omitted."
- 4. <u>Miscellaneous</u>. Except as modified by this Amendment, the Employment Agreement shall continue in full force and effect and is hereby ratified and confirmed. To the extent that any provision of this Amendment is inconsistent with the Agreement, the terms of this Amendment shall control. This Amendment and the Employment Agreement (a) are complete, (b) constitute the entire and original understanding between the parties with respect to the subject matter hereof and thereof, and (c) supersede all prior agreements, whether oral or written. No waiver, modification, or addition to this Amendment or the Employment Agreement shall be valid unless in writing and signed by the parties hereto.

ALLSCRIPTS LLC		Lee Shapiro
By:	/s/ Glen Tullman	/s/ Lee A. Shapiro
Title:	Chief Executive Officer	

THIS SECOND AMENDMENT TO EMPLOYMENT AGREEMENT (this "Amendment") between Allscripts LLC, a Delaware limited liability company ("Company"), and Joe Carey ("Executive") is made and entered into as of July 7, 2006.

WITNESSETH:

WHEREAS, Allscripts, Inc. and Executive entered into an Employment Agreement, dated as of July 8, 2002 and an Amendment to Employment Agreement dated as of December 31, 2004 (collectively, as the same may be further amended, supplemented or otherwise modified from time to time, the "Employment Agreement"); and

WHEREAS, the Compensation Committee of the Board of Directors of Parent (the "Board"), after comprehensive review of employment arrangements with executive officers, has determined that it is advisable and in the best interests of Parent, Company and Parent's stockholders to modify such arrangements to extend the term of the Employment Agreement, and to more appropriately reflect the current business and legal environment and risk profile of Parent and its subsidiaries; and

WHEREAS, Company and Executive desire to amend the Employment Agreement upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the foregoing premises, and the mutual promises and agreements herein contained, the parties hereto agree as follows:

- 1. Amendment Date. This Amendment shall be deemed effective as of July 8, 2006 (the "Amendment Date"). Except as specifically set forth in this Amendment, all capitalized terms used in this Amendment shall have the same meaning as set forth in the Employment Agreement.
 - 2. Renewal and Rights Upon Expiration/Termination. (a) Section 2 of the Employment Agreement is hereby amended and restated as follows:

 The initial term of Executive's employment by Company under this Agreement shall commence as of July 8, 2002 (the "Effective Date") and shall continue in effect through December 31, 2007 unless earlier terminated as provided herein. Thereafter, the Company may elect to renew this Agreement upon the expiration of the initial term or any renewal term by providing written notice of renewal to Executive at least ninety (90) days prior to the expiration of the then current term. If such notice is not provided, Executive must notify Company that Company failed to provide a notice of renewal. If Company does not cure such failure within five (5) business days, this Agreement will terminate at the expiration of the then current term. If Company elects not to renew this Agreement at the end of the initial term or any renewal term, such nonrenewal shall be treated as a termination of the Employment Period without cause by Company for the limited purpose of determining the payments and benefits available to Executive (i.e., Executive shall be entitled to the severance/benefits set forth in Section 4.5.1). If

- (b) Section 4.5.3 of the Employment Agreement shall be amended to delete the words "or a non-renewal under Section 2" and in lieu thereof add the words "or Executive terminates the Employment Period by a non-renewal by Executive under Section 2" following "if Executive terminates the Employment Period other than as a result of a Constructive Discharge" in the first sentence of said Section.
 - (c) Section 4.5.5 of the Employment Agreement is hereby deleted in its entirety and shall be replaced with the words "Intentionally Omitted."
- 3. <u>Termination by Company Without Cause or for Constructive Discharge</u>. Section 4.5.1(iv) of the Employment Agreement is deleted in its entirety and shall be replaced with the words "Intentionally Omitted."
- 4. <u>Miscellaneous</u>. Except as modified by this Amendment, the Employment Agreement shall continue in full force and effect and is hereby ratified and confirmed. To the extent that any provision of this Amendment is inconsistent with the Agreement, the terms of this Amendment shall control. This Amendment and the Employment Agreement (a) are complete, (b) constitute the entire and original understanding between the parties with respect to the subject matter hereof and thereof, and (c) supersede all prior agreements, whether oral or written. No waiver, modification, or addition to this Amendment or the Employment Agreement shall be valid unless in writing and signed by the parties hereto.

ALLSCRIPTS LLC		Joseph E. Carey
By:	/s/ Glen Tullman	/s/ Joseph E. Carey
Title:	Chief Executive Officer	

THIS SECOND AMENDMENT TO EMPLOYMENT AGREEMENT (this "Amendment") between Allscripts LLC, a Delaware limited liability company ("Company"), and William J. Davis ("Executive") is made and entered into as of July 7, 2006.

WITNESSETH:

WHEREAS, Allscripts, Inc. and Executive entered into an Employment Agreement, dated as of October 8, 2002, as restated December 31, 2004, and an Amendment to Employment Agreement dated as of December 31, 2004 (collectively, as the same may be further amended, supplemented or otherwise modified from time to time, the "Employment Agreement"); and

WHEREAS, the Compensation Committee of the Board of Directors of Parent (the "Board"), after comprehensive review of employment arrangements with executive officers, has determined that it is advisable and in the best interests of Parent, Company and Parent's stockholders to modify such arrangements to extend the term of the Employment Agreement, and to more appropriately reflect the current business and legal environment and risk profile of Parent and its subsidiaries; and

WHEREAS, Company and Executive desire to amend the Employment Agreement upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the foregoing premises, and the mutual promises and agreements herein contained, the parties hereto agree as follows:

- 1. Amendment Date. This Amendment shall be deemed effective as of July 8, 2006 (the "Amendment Date"). Except as specifically set forth in this Amendment, all capitalized terms used in this Amendment shall have the same meaning as set forth in the Employment Agreement.
 - 2. Renewal and Rights Upon Expiration/Termination. (a) Section 2 of the Employment Agreement is hereby amended and restated as follows:

The initial term of Executive's employment by Company under this Agreement shall commence as of October 8, 2002 (the "Effective Date") and shall continue in effect through December 31, 2007 unless earlier terminated as provided herein. Thereafter, the Company may elect to renew this Agreement upon the expiration of the initial term or any renewal term by providing written notice of renewal to Executive at least ninety (90) days prior to the expiration of the then current term. If such notice is not provided, Executive must notify Company that Company failed to provide a notice of renewal. If Company does not cure such failure within five (5) business days, this Agreement will terminate at the expiration of the then current term. If Company elects not to renew this Agreement at the end of the initial term or any renewal term, such nonrenewal shall be treated as a termination of the Employment Period without cause by Company for the limited purpose of determining the payments and benefits available to Executive (i.e., Executive shall be entitled to the severance/benefits set forth in Section 4.5.1). If

- (b) Section 4.5.3 of the Employment Agreement shall be amended to delete the words "or a non-renewal under Section 2" and in lieu thereof add the words "or Executive terminates the Employment Period by a non-renewal by Executive under Section 2" following "if Executive terminates the Employment Period other than as a result of a Constructive Discharge" in the first sentence of said Section.
 - (c) Section 4.5.5 of the Employment Agreement is hereby deleted in its entirety and shall be replaced with the words "Intentionally Omitted."
- 3. <u>Termination by Company Without Cause or for Constructive Discharge</u>. Section 4.5.1(iv) of the Employment Agreement is deleted in its entirety and shall be replaced with the words "Intentionally Omitted."
- 4. <u>Miscellaneous</u>. Except as modified by this Amendment, the Employment Agreement shall continue in full force and effect and is hereby ratified and confirmed. To the extent that any provision of this Amendment is inconsistent with the Agreement, the terms of this Amendment shall control. This Amendment and the Employment Agreement (a) are complete, (b) constitute the entire and original understanding between the parties with respect to the subject matter hereof and thereof, and (c) supersede all prior agreements, whether oral or written. No waiver, modification, or addition to this Amendment or the Employment Agreement shall be valid unless in writing and signed by the parties hereto.

ALLSCRIPTS LLC		William J. Davis
By:	/s/ Glen Tullman	/s/ William J. Davis
Title:	Chief Exeuctive Officer	

THIS SECOND AMENDMENT TO EMPLOYMENT AGREEMENT (this "Amendment") between Allscripts LLC, a Delaware limited liability company ("Company"), and Laurie McGraw ("Executive") is made and entered into as of July 7, 2006.

WITNESSETH:

WHEREAS, Allscripts, Inc. and Executive entered into an Employment Agreement, dated as of January 31, 2003 and a Clarification Amendment to Employment Agreement dated as of April 17, 2003 (collectively, as the same may be further amended, supplemented or otherwise modified from time to time, the "Employment Agreement"); and

WHEREAS, the Compensation Committee of the Board of Directors of Parent (the "Board"), after comprehensive review of employment arrangements with executive officers, has determined that it is advisable and in the best interests of Parent, Company and Parent's stockholders to modify such arrangements to extend the term of the Employment Agreement, and to more appropriately reflect the current business and legal environment and risk profile of Parent and its subsidiaries; and

WHEREAS, Company and Executive desire to amend the Employment Agreement upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the foregoing premises, and the mutual promises and agreements herein contained, the parties hereto agree as follows:

- 1. Amendment Date. This Amendment shall be deemed effective as of July 8, 2006 (the "Amendment Date"). Except as specifically set forth in this Amendment, all capitalized terms used in this Amendment shall have the same meaning as set forth in the Employment Agreement.
 - 2. <u>Renewal and Rights Upon Expiration/Termination</u>. (a) Section 2 of the Employment Agreement is hereby amended and restated as follows:

 The initial term of Executive's employment by Company under this Agreement shall commence as of January 31, 2003 (the "Effective Date") and shall

continue in effect through December 31, 2007 unless earlier terminated as provided herein. Thereafter, the Company may elect to renew this Agreement upon the expiration of the initial term or any renewal term by providing written notice of renewal to Executive at least ninety (90) days prior to the expiration of the then current term. If such notice is not provided, Executive must notify Company that Company failed to provide a notice of renewal. If Company does not cure such failure within five (5) business days, this Agreement will terminate at the expiration of the then current term. If Company elects not to renew this Agreement at the end of the initial term or any renewal term, such nonrenewal shall be treated as a termination of the Employment Period without cause by Company for the limited purpose of determining the payments and benefits available to Executive (i.e., Executive shall be entitled to the severance/benefits set forth in Section 4.5.1). If

- (b) Section 4.5.2 of the Employment Agreement shall be amended to delete the words "or a non-renewal under Section 2" and in lieu thereof add the words "or Executive terminates the Employment Period by a non-renewal by Executive under Section 2" following "if Executive terminates the Employment Period other than as a result of a Constructive Discharge" in the first sentence of said Section.
- 3. <u>Termination by Company Without Cause or for Constructive Discharge</u>. Section 4.5.1(iv) of the Employment Agreement is deleted in its entirety and shall be replaced with the words "Intentionally Omitted."
 - 4. Termination in Connection with Change of Control.
 - (a) A new Section 4.4.2 shall be added as follows:

For purposes of this Agreement, a "Change of Control" shall mean any one of the following events:

- (i) the acquisition by any person or group of beneficial ownership of stock possessing more than thirty percent (30%) of the outstanding securities of Company which generally entitle the holder thereof to vote for the election of directors ("Voting Power"), except that (a) no such person or group shall be deemed to own beneficially (1) any securities acquired directly from Company pursuant to a written agreement with Company, or (2) any securities held by Company or a subsidiary of Company ("Subsidiary"), or any employee benefit plan (or related trust) of Company or a Subsidiary; and (b) no Change in Control shall be deemed to have occurred solely by reason of any such acquisition by a corporation with respect to which, after such acquisition, more than sixty percent (60%) of the then outstanding shares of common stock of such corporation and the Voting Power of such corporation are then beneficially owned, directly or indirectly, by the persons who were the beneficial owners of the stock and Voting Power of Company immediately before such acquisition; or
- (ii) the individuals who constitute the Board as of July 7, 2006 (the "Incumbent Board") cease for any reason other than their deaths to constitute at least a majority of the Board; provided that any individual who becomes a director after July 7, 2006 whose election or nomination for election by Company's stockholders was approved by a vote of at least two-thirds (2/3) of the directors then comprising the Incumbent Board shall be considered, for purposes of this Section, as though such individual were a member of the Incumbent Board,

but excluding, for this purpose, any such individual whose initial assumption of office is in connection with an actual or threatened election contest relating to the election of the directors of Company (as such terms are used in Rule 14a-11 under the 1934 Act); or

(iii) Company effects: (a) a merger, reorganization or consolidation of Company with respect to which the individuals and entities who were the respective beneficial owners of the shares of common stock and Voting Power of Company immediately before such merger, reorganization or consolidation do not, immediately after such merger, reorganization or consolidation, beneficially own, directly or indirectly, more than sixty percent (60%) of, respectively, the then outstanding shares of common stock and the Voting Power of the corporation resulting from such merger, reorganization, or consolidation; (b) a liquidation or dissolution of Company; or (c) a sale or other disposition of all or substantially all of the assets of Company.

(b) A new Section 4.4.3 shall be added as follows:

For purpose of the foregoing definition, the terms "beneficially owned" and "beneficial ownership" and "person" shall have the meanings ascribed to them in SEC rules 13d-5(b) under the 1934 Act; and "group" means two or more persons acting together in such a way to be deemed a person for purposes of Section 13(d) of the 1934 Act. Further, a Change of Control shall be deemed to include a Change of Control of Parent; and with respect to Company, references to "shares" or "common stock" shall be deemed to include the membership interests of Company.

(c) A new Section 4.5.5 shall be added as follows:

Additional Severance Upon Termination in Connection with Change of Control. If a Change of Control occurs and the successor to Company does not, at the time of the Change of Control, provide Executive with a comparable job at the location in which she performed services for Company immediately prior to the Change of Control (or within fifty (50) miles thereof), then Executive shall be entitled to receive the compensation and benefits described in Section 4.5.1 (except for those benefits described in Sections 4.5.1(i) and (ii)) and a lump sum severance payment equal to Executive's Base Salary in effect as of the Termination Date.

5. <u>Base Salary</u>. Section 3.1 of the Employment Agreement is hereby amended and restated as follows:

During the Employment Period, Company shall pay to Executive an annual base salary, effective July 15, 2006, at a rate of Two Hundred Forty- Five Thousand Dollars (\$245,000) per annum, subject to all appropriate federal and state withholding taxes, which base salary shall be payable in accordance with Company's normal payroll practices and procedures. Executive's base salary shall be reviewed annually prior to the beginning of each Fiscal Year (as defined

below) during the Employment Period by the Chief Executive Officer of Company, and may be increased in the sole discretion of the Chief Executive Officer, based on Executive's performance during the preceding Fiscal Year. For purposes of this Agreement, the term "Fiscal Year" shall mean the fiscal year of the Company, commencing on January 1 of each year and ending on December 31. Executive's base salary, as such base salary may be increased annually hereunder, is hereinafter referred to as the "Base Salary."

6. Performance Bonus. Section 3.2 of the Employment Agreement is hereby amended and restated as follows:

Executive shall be eligible to receive a cash bonus with respect to each Fiscal Year of Company that ends during the term of this Agreement (the "Performance Bonus"). Executive shall have a target Performance Bonus for each Fiscal Year equal to forty percent (40%) of Executive's base salary as in effect at the beginning of such Fiscal Year. Payment of the Performance Bonus, if any, will be subject to the sole discretion of the Chief Executive Officer, and the amount of any such Performance Bonus will be determined by, and based upon criteria selected by, the Chief Executive Officer.

7. <u>Miscellaneous</u>. Except as modified by this Amendment, the Employment Agreement shall continue in full force and effect and is hereby ratified and confirmed. To the extent that any provision of this Amendment is inconsistent with the Agreement, the terms of this Amendment shall control. This Amendment and the Employment Agreement (a) are complete, (b) constitute the entire and original understanding between the parties with respect to the subject matter hereof and thereof, and (c) supersede all prior agreements, whether oral or written. No waiver, modification, or addition to this Amendment or the Employment Agreement shall be valid unless in writing and signed by the parties hereto.

ALLSO	CRIPTS LLC	Laurie McGraw
By:	/s/ Glen Tullman	/s/ Laurie McGraw
Title:	Chief Executive Officer	